

## Carladenise Armbrister Edwards, Ph.D.

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### **Education**

#### **Doctor of Philosophy**

Sociology

December 2001

University of Florida, Gainesville, FL

*Dissertation Topic:* "A Multidimensional Approach to the Study of Prenatal Cocaine Exposure: Integrating Biomedical, Behavioral, and Sociological Perspectives"

*Dissertation Advisor:* Barbara Zsembik, Ph.D., Associate Professor, Sociology, University of Florida

*Areas of Specialization:* Family and Medical Sociology, Research Methods, and Social Problems

#### **Master of Science in Education**

Psychological Services

August 1993

University of Pennsylvania, Philadelphia, PA

*Area of Specialization:* Psychological Services

#### **Bachelor of Arts with Distinction**

Sociology

May 1992

University of Pennsylvania, Philadelphia, PA

*Honors Thesis Topic:* "Student Life: A Study of the African-American Community within a Predominantly White Institution"

*Thesis Advisor:* Charles Bosk, Ph.D., Associate Professor, Sociology, University of Pennsylvania

*Area of Specialization:* Crime, Deviance, and Social Control

### **Knowledge, Skills, and Abilities**

Areas of specialization include health information technology, health policy, Medicaid services, health disparities, aging, child and maternal health issues, indigent health care and the uninsured. Experienced educator, researcher, policy analyst, and administrator. Competent public speaker, scientific and technical writer, analytical and critical thinker, group facilitator and team leader.

### **Professional Experience**

2005 – present    **President & Chief Executive Officer, The BAE Company, Inc.**

Miami, FL

Duties: Founder and CEO of a professional services consulting firm that provides management, research, and quality enhancement services to health and social service organizations.

2005 – present    **Health Information Management Consultant**

**Florida Agency for Health Care Administration**

Tallahassee, FL

Duties: Responsibilities include securing funding for Health Information projects, coordinating statewide health information projects, and advising the state on the development of the Florida health information network. Presently, serving as the project coordinator for a federally funded contract to evaluate Florida's legal and business practices related to the development and operation of a health information exchange.

2004 - 2005    **Vice President, Williams, Stern and Associates**

Miami, FL.

Duties: Serve as the senior project manager for a research and consulting firm specializing in health and human services research and evaluation. Duties include managing research and evaluation projects, conducting research and analyzing statistical and qualitative data for

summative and final reports, and producing reports, preparing policy briefs, and writing grants and contracts. Research areas include quality child care, maternal and child health, and health care coverage for the uninsured, homeless, and persons infected with HIV/AIDS.

- 2004 **Interim Executive Director, Governor's Health Information Infrastructure Advisory Board**  
Tallahassee, FL  
Duties: Served as the administrator for the Governor's Advisory Board on Health Information Technology from June 2004 through October 2004. Provided technical assistance to the Board Chair and the Agency for Health Care Administration. Responsible for preparing policy briefs, coordinating conferences, and keeping board members abreast of latest developments in the field of health information technology.
- 2003 - 2004 **Administrator, Medicaid Monitoring Unit**  
Medicaid Monitoring Unit, Division of Medicaid, Florida Agency for Health Care Administration, Tallahassee, FL.  
Duties: Manage the operations of the Medicaid Monitoring Unit for Florida's Medicaid program. Supervise 8 government analysts and 4 human service specialists who are responsible for monitoring and evaluating Medicaid programs and services across the state. Responsible for evaluating Medicaid services, preparing legislative and policy reports, making recommendations on quality improvement, and briefing the Agency leadership on policy initiatives.
- 2002 - 2003 **Administrator, Medicaid Research Policy Unit**  
Bureau of Medicaid Research, Division of Medicaid, Florida Agency for Health Care Administration, Tallahassee, FL.  
Duties: Direct and conduct policy analysis of statewide health care issues; develop and maintain professional communication with health care think tanks, advocates, planning councils, academia, and other appropriate health care entities; provide leadership in health care research and policy development; responsible for supervising the Agency's 4 government health analysts; implement statewide health care programs as determined by the legislature.
- 2002 - 2004 **Adjunct Professor**  
Florida State University, Sociology Department, Tallahassee, FL.  
Florida Agricultural and Mechanical University, Department of Sociology and Criminal Justice, Tallahassee, FL.  
Duties: Teaching Introduction to Sociology, Social Problems, and Race and Ethnic Relations to undergraduate students as part of the liberal arts curriculum.
- 2001 - 2002 **Public Health Analyst - Presidential Management Intern**  
Center for Mental Health Services, Substance Abuse and Mental Health Services Administration, U.S. Department of Health and Human Services, Rockville, MD.  
Duties: Provided leadership and scholarship on mental health issues involving the elderly, women and children, the homeless, and adults with serious mental illness; facilitated the strategic planning process for mental health services targeting aging adults; developed national strategies for developing and implementing evidence-based practices; managed federally funded grants and contracts; coordinated public policy initiatives across federal agencies that serve persons with mental and behavioral disorders.
- 2002 - 2002 **Public Health Analyst - Presidential Management Intern**  
Elderly and Disabled Health Programs Group, Center for Medicare and Medicaid Services, U.S. Department of Health and Human Services, Baltimore, MD.  
Duties: Served on the leadership team in the Disabled and Elderly Health Programs Group in the Center for Medicaid and State Operations. Coordinated activities and drafted policy related to the provision of mental health services through Medicaid and Medicaid waivers for children with serious emotional disturbances.

- 1994 - 1997      **Assistant Dean**  
 College of Arts and Sciences, University of Pennsylvania, Philadelphia, PA  
 Duties: Served as an academic advisor and program manager for first year college students; managed a college house with a staff of approximately 25 employees; responsible for student advising, residential judicial committee, staff recruitment and training, strategic planning, and program management; serve on University task force and committees, including the Drug and Alcohol Task Force, the Student Admissions and Financial Aid Committee, the Women of Color Committee, and the Dr. Martin Luther King, Jr. Commemorative Committee.
- 1995 - 1996      **Behavior Modification Specialist**  
 The Consortium, Philadelphia, Pennsylvania  
 Duties: Provided individual, family, and group counseling to children diagnosed with autism and attention deficit disorder in a community mental health center; created individual treatment plans, monitored progress, and made referrals for social, medical, and psychiatric services.
- 1993 - 1994      **Resident Instructor**  
 Department of Housing Services, University of South Florida, Tampa, Florida  
 Duties: Served as an adjunct instructor in the Sociology Department while providing leadership to the International and Honor student residence halls. Managed the house activities, budget, and staff.

## **Research Experience**

- 2000 - 2002      **Research Associate - A Study of Cocaine Abuse in the Rural Environment**  
 Department of Pediatrics, University of Florida, Gainesville, FL  
 Principal Investigators: Fonda Davis Eyler, Ph.D. and Marylou Behnke, MD, Professors, Pediatrics  
 Project Duties: Assisted with data management, research design and implementation on a clinical research protocol to study the long-term effects of prenatal cocaine exposure on children. Research funded by the National Institute on Drug Abuse, National Institutes of Health.
- 1998 - 2001      **Co-Principal Investigator - Healthy Families Evaluation Team**  
 Department of Youth, Family, and Community Sciences, University of Florida, Gainesville, FL  
 Principal Investigator: Garret Evans, Psy.D., Assistant Professor, Institute of Food and Agriculture  
 Project Duties: Responsible for coordinating the process evaluation, trend analysis, and longitudinal components of the evaluation of Healthy Families Jacksonville, a social service program designed to improve the health status of pregnant women, new mothers, infants and children. Research funded by the Jacksonville Children's Commission and the North Florida Regional Planning Council.
- 1997 - 2001      **Research Assistant - A Study of the Three Dimensions of Wisdom**  
 Department of Sociology, University of Florida, Gainesville, FL  
 Principal Investigator: Monika Ardelt, Ph.D., Assistant Professor, Sociology  
 Project Duties: Assisted with research design and data analysis for a study on the three dimensions of wisdom among the elderly; supervised the collection of surveys and interviews from approximately 200 subjects. Research funded by National Institute on Aging, National Institutes of Health.
- Summer 1999      **Participant - Zora Neale Hurston Diaspora Studies Ethnographic Field School**  
 Belize, Central America  
 Supervisor: Irma McClaurin, Ph.D., Associate Professor, Anthropology, University of Florida  
 Project Duties: Participated in an intense training in ethnographic field methods; conducted ethnographic research on the status of child and maternal health in Belize City, Belize. Research funded by the Office of Graduate Research and Training at the University of Florida.

- Summer 1996      **Laboratory Assistant - A Study on the Neurological Effects of Occipital Lobe Damage**  
*Edwards Vitae*

Department of Neuropsychology, University of Leuven, Belgium  
Supervisor: Erik Vandenbussche, Ph.D., Neuropsychology, Campus Gasthuisberg  
Project Duties: Studied the effects of occipital lobe damage caused by cancer and degenerative diseases; observed and recorded behavior of animal subjects; and prepared a poster for the Nineteenth Annual Mid-Year Conference of the International Neuropsychological Society.  
Research funded by The University of Pennsylvania Medical Center.

- 1992 - 1993     **Coordinator - William Penn Fellows Program**  
School of Arts and Sciences, University of Pennsylvania, Philadelphia, PA  
Supervisor: Janice Curington, MS. Ed., Assistant Dean in the School of Arts and Sciences  
Project Duties: Responsible for coordinating a grant funded program designed to support minority college students majoring in math, engineering, and the natural sciences; studied the effects of coaching and mentoring on the academic success of minority college students. Research funded by the William Penn Foundation.
- 1992 – 1993     **Research Assistant/Psychometrician**  
Thomas Jefferson Cocaine Treatment Center, Thomas Jefferson University, Philadelphia, PA  
Supervisor: Robert Sterling, Ph.D., Associate Professor of Psychiatry and Human Behavior, Jefferson Medical College  
Project Duties: Responsible for tracking the recovery status of drug treatment patients three to twelve months post treatment; conducted field interviews and data analysis; administered Addiction Severity Index to new patients. Research funded by the National Institute on Drug Abuse, National Institutes of Health.

### **Teaching Experience**

<b>Courses:</b>	<b>Race and Ethnic Relations</b>	<b>Social Problems</b>
	<b>Introduction to Sociology</b>	<b>Introduction to Interdisciplinary Research</b>
<b>Institutions:</b>	Department of Sociology, Florida State University, Tallahassee, FL	
	Department of Sociology and Criminal Justice, Florida A&M University, Tallahassee, FL	
	Social Sciences and History Department, Santa Fe Community College, Gainesville, FL	
	Department of Sociology, University of Florida, Gainesville, FL	
	Department of Sociology, University of South Florida, Tampa, FL	

### **Publications & Manuscripts**

- Edwards, C. A., Heekin, M., and Rawlins, L. (In development). Lessons learned in developing a state health information infrastructure for the advancement of electronic health records." Abstract submitted to Journal of Healthcare Information Management.
- Johnson, C.E., Lemak, C. H., Hall, A.G., Saxena, P., Harman, J., Duncan, P., and Edwards, C.A. (Under Review). "Outsourcing Administrative Functions: Service Organization Demonstrations and Florida Medicaid PCCM Program Costs." Sent to Medical Care Research and Review: Sage Publications.
- Mills, Terry L. and Carla D. A. Edwards. (Spring 2002). "A Critical Review of Research on the Mental Health Status of Older African Americans." In *Ageing and Society*: Cambridge University Press.
- Edwards, Carla, Amber McClave, and Yvonne Combs. (Spring 2001). "Breast Cancer: an Examination of the Social Correlates Relationships to Diagnosis and Treatment." In J. Kronenfeld (Ed.), Health, Illness, and Use of Care: The Impact of Social Factors, Volume 18 (pp.35-41). Oxford: Elsevier Science, Inc.
- Edwards, C. D., L. Tripp, L. Purcell, C. Danda, and G. D. Evans. (2001). Healthy Families Jacksonville Final Evaluation Report. Gainesville, FL: Institute for Food and Agricultural Sciences at the University of Florida (unpublished manuscript).
- Evans, G. D. & Edwards, C.D. (2000). "Healthy Families Jacksonville Annual Evaluation Progress Report: # 5." Gainesville, FL: Institute for Food and Agricultural Sciences at the University of Florida (unpublished manuscript).
- Edwards, Carla. (December 2000). "Drug Abuse." In J. Palmisano (Ed.), World of Sociology. Farmington, MI: Gale Group.
- Edwards, Carla. (December 2000). "Family Violence." In J. Palmisano (Ed.), World of Sociology.

Farmington, MI: Gale Group.  
Edwards, Carla. (December 2000). "Medicalization." In J. Palmisano (Ed.), World of Sociology.  
Farmington, MI: Gale Group.

### **Conference Activities and Presentations**

"State Race and Ethnicity Data Collection."

Carladenise A. Edwards. Discussant for panel on DHHS Collection of Race and Ethnicity Data: Workshop on Improving Racial and Ethnic Data in Health sponsored by the National Research Council, Washington, D.C., December 12-13, 2002.

"Establishment of Florida 2-1-1 Network."

Carladenise A. Edwards and Ted Grainger. Presenters at the Florida Association of County Social Services Executives 2003 Legislative Conference, Destin, FL, December 2003.

"The State of Florida's Public Health Care System."

Carladenise A. Edwards. Panelist at the Florida Conference of Black State Legislators, Tampa, FL, October 14, 2002.

"A Multidimensional Approach to the Study of Prenatal Cocaine Exposure: Integrating Biomedical, Behavioral, and Sociological Perspectives."

Carla Denise Edwards. Poster Presentation at the 2002 Pediatric Societies' Annual Meeting to be held in Baltimore, MD, May 4-7, 2002.

Carla Denise Edwards. Paper Presentation to the 12<sup>th</sup> Annual National Graduate and Professional Student Conference, University of Michigan, Ann Arbor, MI, February 2002.

"Old Age Wisdom: A Powerful Predictor of Aging Well Across Race and Gender." (Paper Presentation)

Monika Ardel and Carla Edwards. Presented at The Gerontological Society of America Annual Meetings, Chicago, IL, November 2001.

"Cocaine exposure and developmental outcome birth to three." (Poster)

Fonda Davis Eyler, Marylou Behnke, Cyndi W. Garvan, Kathleen Wobie, and Carla Edwards. Presented at the Pediatric Academic Societies' 2001 Annual Meetings in Baltimore, MD, April 2001.

"A Descriptive Analysis of the Expressive, Receptive, and Total Language Development Displayed by Children From Birth to Three Years with Prenatal Exposure to Cocaine and Environmentally Matched Controls."

(Presentation)

Lemmietta McNeilly, Fonda Davis Eyler, Marylou Behnke, Cyndi W. Garvan, Kathleen Wobie, Carla Edwards. Presented at the American Speech-Language-Hearing Association 2000 Convention in Washington, D.C., November 2000.

"Reinvestigating the Color Line at the Turn of the Century: An Empirical Analysis of DuBois' Theory of Race Contact." (Roundtable Discussant)

Carla Edwards and Laurel Tripp, Department of Sociology, University of Florida. Presenting at the Ninety-Fifth Annual Meeting of the American Sociological Association in Washington, D.C., August 2000.

"Race, Ethnicity, and Identity" (Session Leader).

Association of Black Sociologists Annual Conference, Washington, DC August 2000.

"Identity and Methodology: Native Anthropologists in the Field." (Presentation)

Irma McClaurin, Sybil DioNe, Carla Edwards, Ermitte St. Jacques, and Keisha Fikes. Department of Anthropology, University of Florida. Presented at the Qualitative Interest Group 2000 Conference on Qualitative Research in Education in Athens, Georgia, January 2000.

"Wisdom and Subjective Well-Being in Old Age, a Replication." (Roundtable Discussant)

Monika Ardel and Carla Edwards, Department of Sociology, University of Florida. Presented at the Ninety-fourth Annual Meeting of the American Sociological Association in Chicago, Illinois, August 1999.

"Using Trend and Longitudinal Data to Assess the Health and Development of Healthy Families Jacksonville Participants." (Presentation)

Carla Edwards and Daniel F. Perkins, Department of Family Youth and Community Sciences, University of Florida. Presented at the Fifth Annual National Healthy Families America Conference in Chicago, Illinois, February 1999.

"Hemianopic Hallucinations Caused by Occipital Lobe Damage." (Poster)

Erik Vandenbussche, Christophe LaFosse, Carla Armbrister, and Dolly Varghese. Laboratory of Neuropsychophysiology, Campus Gasthuisberg, Katholieke Universiteit Leuven, Belgium. Presented at the Nineteenth Annual Mid-Year Conference of the International Neuropsychological Society in

Veldhoven, The Netherlands, July 1996.

### **Fellowships & Awards**

- Summer 2000 **University of California Los Angeles Faculty Development Program in Aging: Interdisciplinary Practice in a Diverse Society Travel Award** to attend summer training institute in Los Angeles, CA.
- Summer 2000 **National Institutes of Health Travel Award** to attend the 2000 Conference "Toward Higher Levels of Analysis: Progress and Promise in Research on Social and Cultural Dimensions of Health" sponsored by the Office of Behavioral and Social Science Research (OBSSR) at the National Institutes of Health, awarded by OBSSR at NIH, Bethesda, MD.
- Summer 2000 **College of Liberal Arts and Sciences Travel Award** to participate in the Faculty Development Program in Aging, University of California Los Angeles. Trained in interdisciplinary approaches to teaching, practice, and research in an aging and multicultural society.
- Summer 2000 **Dissertation Fellowship**, awarded by the College of Liberal Arts and Sciences at the University of Florida, Gainesville, FL.
- 1997 - 2000 **Graduate Minority Fellowship**, awarded by The Office of Research, Technology, and Graduate Education at the University of Florida, Gainesville, FL.
- 1997 - 1999 **Grinter Fellowship**, awarded by the Sociology Department at the University of Florida, Gainesville, FL.

### **Honors and Recognition**

- Spring 2003 **Florida State University Faculty Recognition for Perfect Student Evaluations.** Received a written commendation from the Dean of the College and Chair of the Department.
- August 2001 **Social Problems' Theory Division Student Paper Competition Winner**  
Awarded by the Society for the Study of Social Problems, Anaheim, CA 2001  
*Title: "Reinvestigating the Color Line 100 Years Later: Applying the Theories of Bourdieu and Foucault to DuBois's Theory of Race Contact"*
- 1998 - 2001 **Martin Luther King, Jr. Keeper of the Dream Honoree**  
Four-time awardee by the Graduate Minority Programs Office, University of Florida, Gainesville, FL
- Spring 1999 **Gordon and Ruth Streib Graduate Student Paper of the Year Award**  
Awarded by the Department of Sociology, University of Florida, Gainesville, FL  
*Title: "The Behavioral Differences Between Cocaine and Non-Cocaine Exposed Children and the Ecological Factors Influencing their Behavioral Development." Research supported by NIDA DA05854 and GRC RR00082, Principal Investigators, Fonda Davis Eyler, Ph.D. and Mary Lou Behnke, M.D., University of Florida*
- Fall 1998 **J. S. Vandiver Teaching Assistant of the Year Award**  
Awarded by the Sociology Department, University of Florida, Gainesville, FL
- 1995 & 1993 **Annual Women of Color Honoree**  
Two-time awardee by the Delaware Valley Women of Color Committee, Philadelphia, PA
- May 1992 **Martin Luther King, Jr. Leadership and Academic Excellence Award**  
Awarded by the University of Pennsylvania, Philadelphia, PA
- 1991 - 1992 **Dean's List**  
Awarded by the University of Pennsylvania, Philadelphia, PA

### **Present Memberships & Associations**

Southeastern Evaluation Association                      Zeta Phi Beta Sorority, Inc.  
Health Information Management Systems Society      South Florida Health Executive Forum

### **Professional and Academic References**

Available Upon Request